

No.: 168 TB/DLS-HDQT

Lam Son, October 22, 2025

PERIODIC INFORMATION DISCLOSURE

To: - Ho Chi Minh City Stock Exchange
- State Securities Commission

1. Name of the organization: **LAM SON SUGAR CANE JOINT STOCK CORPORATION**

- Stock code: LSS
- Address: 388 Le Thai Tong – Lam Son commune – Thanh Hoa province
- Contact phone: 02378.99.66.67 Fax: 02373.834.092
- E-mail:

2. Content of disclosed information:

- Minutes of the 2025-2026 Annual General Meeting of Shareholders of Lam Son Sugar Cane Joint Stock Corporation
- Resolution of the 2025-2026 Annual General Meeting of Shareholders of Lam Son Sugar Cane Joint Stock Corporation

3. This information has been disclosed on the company's website on October 22, 2025 at the link: <http://www.lasuco.vn/>.

We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

Attached documents:

- Minutes of the 2025-2026 Annual General Meeting of Shareholders
- Resolution of the 2025-2026 Annual General Meeting of Shareholders

Legal representative

(Signed, full name, position, and seal)



CHỦ TỊCH HĐQT
Lê Văn Tân

**MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
2024-2025
(From July 01, 2025 - June 30, 2026)**

PART I

INTRODUCTION OF THE MEETING AGENDA

I. GENERAL INFORMATION

1. Enterprise information

- Company name: Lam Son Sugar Cane Joint Stock Corporation
- Head office: No. 388 Le Thai Tong, Lam Son commune, Thanh Hoa Province
- Enterprise code: 2800463346 issued by the Department of Finance of Thanh Hoa Province.

2. Time and venue of the meeting

- Time: 7:30 AM, October , 2025
- Venue: Head office of Lam Son Sugar Cane Joint Stock Corporation, No. 388 Le Thai Tong, Lam Son commune, Thanh Hoa province

3. Participants

- Members of the Board of Directors, Board of Supervisors, Board of General Directors
- 7,295 shareholders owning a total of 85,741,623 ordinary shares with voting rights (according to the list of shareholders as of September 10, 2025).

**II. REPORT ON CONFIRMATION OF ATTENDING SHAREHOLDERS,
CONDITIONS FOR HOLDING THE MEETING**

Mr. Le Huy Hung – Head of the Board of Supervisors reports to the General Meeting on the results of checking the conditions for holding the General Meeting of Shareholders: As of 8:10 AM, October 21, 2025, the total number of shareholders registered to attend the General Meeting is 99 shareholders (of which attending in person are 24 shareholders; attending by proxy are 75 shareholders) representing the ownership of 59,741,581 shares out of 69.68% ordinary shares with voting rights. All present shareholders are eligible to attend the General Meeting.

Pursuant to Article 145 of the Enterprise Law No. 59/2020/QH14 and the Charter of Organization and Operation of Lam Son Sugar Cane Joint Stock Corporation, the 2025-2026 Annual General Meeting of Shareholders of the Corporation is eligible to be held.

III. AGENDA AND CONTENT OF THE MEETING

1. Meeting agenda: The General Meeting discusses and votes on the following issues:

- Report of the Board of Management on the results of task performance in 2024-2025. Plan for 2025-2026.
- Report on the performance of assigned tasks and rights of the Board of Directors.
- Report on the performance of the Board of Supervisors; Financial statements for 2024-2025 audited by AASC Auditing Firm Company Limited and Audit Letter
- Proposals: Proposal on profit distribution for 2024-2025; Proposal on increasing charter capital from share issuance to pay dividends for 2024-2025 to existing shareholders; Proposal on Approval of Business Plan 2025-2026; Proposal on remuneration, allowances, and operating expenses of the Board of Directors and Board of Supervisors for 2025-2026; Proposal on selection of auditing unit for financial statements for 2025-2026; Proposal on approval of the list of related persons and related interests.
- The General Meeting votes by raising voting cards

Voting results on the agenda and content of the General Meeting

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
<i>Total number of valid shares</i>	<i>59.741.581</i>	<i>100</i>
<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

2. Mr. Le Huy Hung - Approval of the General Meeting Regulations.

- The General Meeting votes by raising voting cards

Voting results

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
<i>Total number of valid shares</i>	<i>59.741.581</i>	<i>100</i>
<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

3. The General Meeting elects the Vote Counting Committee including:

1. Mr. Do Van Cuong HR & Administration Department - Head
2. Mr. Trinh Dinh Toan Board of Supervisors – Member
3. Mr. Le Phu Hung IT Department - Member

- The General Meeting votes by raising voting cards

Voting results

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
<i>Total number of valid shares</i>	<i>59.741.581</i>	<i>100</i>
<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

IV. CHAIRMAN AND SECRETARY OF THE GENERAL MEETING

- **Chairman of the General Meeting:** According to the provisions of Article 146 and Article 156 of the Enterprise Law, the Chairman of the Board of Directors acts as the Chairman of the General Meeting of Shareholders. The Chairman of the Board of Directors appoints 02 members to assist the Chairman in conducting the General Meeting. The Chairmans of the General Meeting include:

1. Mr. Le Van Tan Chairman of the Board of Directors
2. Ms. Le Thi Hue Standing Member of the Board of Directors

3. Mr. Le Van Phuong General Director
- ***The Chairman of the General Meeting appoints the Secretariat including:***
1. Ms. Le Thi Ngoc Anh Corporation Secretary
2. Mr. Trinh Xuan Phu Finance & Accounting Department

PART II

REPORTS AT THE MEETING

I. REPORTS PRESENTED AT THE GENERAL MEETING

1. **Mr. Le Van Phuong – General Director:** Presents the report on the results of task performance in 2024-2025; Plan for 2025-2026 of the Board of Management;
2. **Ms. Le Thi Hue – Standing Member of the Board of Directors:** Presents the report on the results of performance of assigned tasks and powers of the Board of Directors;
3. **Ms. Le Huy Hung - Head of the Board of Supervisors:** Presents the report on the results of performance of the Board of Supervisors; Financial statements for 2024-2025 audited by AASC Auditing Firm Company Limited and Audit Letter.

PART III

PROPOSALS AT THE GENERAL MEETING

1. **Ms. Do Thi Thanh Ha – Head of Finance and Accounting Department** presents the proposals:
 - Proposal on profit distribution for 2024-2025;
 - Proposal on approval of business plan for 2025-2026;
 - Proposal on increasing charter capital from share issuance to pay dividends for 2024-2025 to existing shareholders; Attached is the plan for share issuance to pay dividends for 2024-2025
 - Proposal on remuneration, allowances, and operating expenses of the Board of Directors and Board of Supervisors for 2025-2026;
 - Proposal on selection of auditing unit for financial statements for 2025-2026;
 - Proposal on approval of the list of related persons and related interests;

PART IV

GENERAL MEETING DISCUSSION

**** Summary of opinions***

1. Shareholder Nguyen Thi Thuy Tien – Voting card number 26:

- What is the company's assessment of the sugar price trend for the 2025-2026 crop year and further towards 2030?

- Currently, sugarcane enterprises are tending to expand their business into high value-added products, especially high-tech agricultural and food products. Does Lasuco have plans to promote the development and expansion, increasing the revenue proportion of these high-tech agricultural and food products?

- According to research, LASUCO currently has about 70% of its raw material area as hill sugarcane. What are the advantages and difficulties of this area for the company's raw material output, and what is the plan to shift this hill sugarcane area to lowland?

2. Mr. Le Van Tan - On behalf of the Chairman of the meeting, responds to shareholders' opinions:

- In recent years, sugar prices have continuously declined, specifically, the world sugar price has decreased by about 20%-30% and domestic sugar prices are no exception. With the current global integration, the Vietnamese market must accept this decline. In reality, product consumption is facing many difficulties due to geopolitical impacts and socio-economic fluctuations. The drop in oil prices makes the switch between sugar and ethanol still a reversal factor, especially as India accounts for a large proportion, leading to a decline in sugar prices. In the short term, sugar prices are expected to continue to decline.

- As shared by the shareholder, domestic sugarcane enterprises are tending to expand into higher value-added and higher profit margin products to reduce dependence on the cyclical fluctuations of the sugar industry. In recent years, LASUCO has developed the high-tech agriculture sector; production and processing of rice. In recent years, the Company has also developed a potential sector: Dairy/Beverages. Lavina's products have initially been well received in the market and have shown positive signals from the export market. However, the Company will focus on further investment, especially in product marketing, aiming to build a standard EGS enterprise model, maintaining and developing the reputation and brand of LASUCO. Regarding the 2025-2026 business plan and for the following years, the Company's leadership will assess the actual situation, consider and develop a suitable business plan to ensure jobs for employees and profits for shareholders. The strategic vision is to maintain and stabilize the sugarcane industry with a revenue proportion of 50%, and other sectors 50%.

- Vietnam's land area, especially in the North, is mainly distributed in hilly regions, while the delta area has basically been converted to industrial land. However, the alluvial land area in the Lam Son sugarcane region is limited. For paddy land that can be converted to sugarcane, it is mainly single-crop rice land, but this area is fragmented and not large. For double-crop rice land, conversion is very difficult due to inability to drain water in the rainy season, posing great risks. Therefore, Lam Son is focusing on converting sugarcane cultivation to low hill, lowland, and alluvial land, and this is the long-term strategic direction set by the Company in its plan to 2030.

3. Mr. Le Van Tan – Chairman of the Meeting further clarifies some issues in the 2025-2026 business plan:

- The 2025-2026 business plan developed by the Executive Board and submitted by the Board of Directors to the General Meeting of Shareholders includes the following targets: revenue of VND 3,031 billion, profit of VND 135 billion, and dividend of 10%. The plan is built based on consideration of many conditions. In reality, current product consumption is slow, industrial production units have imported sugar from HFCS at a lower cost, with import tax incentives and higher sweetness than traditional sugar products. The revenue target for 2025-2026 is set high but is a task and challenge that the Board of Directors and the Executive Board need solutions to achieve. In the context of major challenges: input material prices are rising, the company's fixed costs remain unchanged, and output selling prices tend to decrease. To ensure income and jobs for employees, dividends for shareholders, and the sustainable stability of the Company, it is necessary to increase output and sales revenue to promote growth. The Company's profit plan is at a stable level, taking into account price risks, market fluctuations, and rising costs. To achieve these targets, it is necessary to strive to increase production efficiency and reduce operating costs. The Board of Directors hopes shareholders will share the difficulties and continue to accompany the Company in its development in the coming years.

PART V

APPROVAL OF PROPOSALS AND REPORTS

- 1. Approval of the reports of the Board of General Directors, Board of Directors on the results of production and business activities, management and governance for the fiscal year 2024-2025; Approval of Report of the Board of Supervisors and Financial Statements for 2024-2025 audited by AASC Auditing Firm Company Limited with the main indicators:**

Unit: VND

NO.	INDICATOR	AMOUNT
1	Net revenue	2.328.021.627.143
2	Profit before tax	145.668.694.920
3	Profit after tax	121.873.877.049
4	Total assets – Capital sources as of June 30, 2025	3.411.263.411.477
5	Owner's equity as of June 30, 2025	1.827.619.042.220

- The General Meeting votes by raising voting cards

Voting results

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
<i>Total number of valid shares</i>	<i>59.741.581</i>	<i>100</i>
<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

2. Approval of the Proposal on Profit Distribution for FY 2024-2025

NO.	INDICATOR	AMOUNT
I	Accumulated undistributed after-tax profit of the parent company as of June 30, 2025. Including:	118,833,039,649
-	After-tax profit from previous years carried forward	7,587,904,041
-	After-tax profit for 2024/2025	111,245,135,608
II	Appropriation to funds (as prescribed)	22,249,027,122
-	Appropriation to development investment fund (10%)	11,124,513,561
-	Appropriation to bonus fund (5%)	5,562,256,780
-	Appropriation to welfare fund (5%)	5,562,256,780
III	Remaining undistributed profit (according to parent company report) (= (I)-(II))	96,584,012,527
IV	Profit allowed to be distributed to shareholders (after deducting appropriations to funds as prescribed)	96,584,012,527
-	Cash dividend payment 5%	42,870,811,500

NO .	INDICATOR	AMOUNT
-	Dividend payment in shares 5%	42,870,811,500
-	Expected remaining undistributed profit on separate financial statements	10,842,389,527

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<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

3. Approval of the Proposal on Business Plan for fiscal year 2025-2026 with the following key targets:

Unit: VND 1,000,000

NO .	MAIN INDICATORS	PERFORMAN CE FOR FISCAL YEAR 2024-2025	PLAN FOR FISCAL YEAR 2025-2026	COMPA RISON (%)
1	Revenue	2,327,889	3,031,000	130.2
2	Profit before tax	145,644	135,000	92.7
3	Dividend (%)	10%	10%	100

- The General Meeting votes by raising voting cards

Voting results

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<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

4. Approval of the proposal on increasing charter capital through the issuance of shares for dividend payment for fiscal year 2024-2025 to existing shareholders. Attached is the plan for issuing shares for dividend payment for fiscal year 2024-2025:

- Approve the plan to increase charter capital from VND 857,416,230,000 to an estimated VND 900,287,040,000 according to the share issuance plan to pay dividends for 2024/2025 attached to this Proposal.

- Approve the update of the change in charter capital in the Enterprise Registration Certificate and the Corporation's Charter after the completion of the issuance.

5. Approval of the proposal on remuneration and operating expenses of the Board of Directors and the Board of Supervisors for fiscal year 2025-2026

5.1 Operating expenses and remuneration of the Board of Directors and Board of Supervisors:

Calculated at a maximum of 0.4% of revenue.

In which: Remuneration levels for the Board of Directors are as follows:

- Chairman: 20 million VND/month
- Vice Chairman: 15 million VND/month
- Member: 10 million VND/month

Remuneration levels for the Board of Supervisors are as follows:

- Head: 7.5 million VND/month
- Deputy Head: 5 million VND/month
- Member: 3.5 million VND/month

Operating expenses and remuneration of the Board of Directors and Board of Supervisors are included in business production costs as prescribed

5.2 Bonus for achieving profit targets assigned by the General Meeting of Shareholders for the fiscal year 2024-2025

Bonus for the Board of Directors, Board of Supervisors, Executive Board, and Company officers and employees: 5% of the profit achieved according to the plan assigned by the General Meeting of Shareholders.

- The General Meeting votes by raising voting cards

Voting results

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
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<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

6. Approval of the proposal on the selection of the auditing firm for the financial statements for fiscal year 2025-2026

The General Meeting unanimously approved the selection of AASC Auditing Firm Company Limited as the auditor of the parent company's financial statements and the consolidated financial statements for fiscal year 2025-2026.

- The General Meeting votes by raising voting cards

Voting results

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
<i>Total number of valid shares</i>	<i>59.741.581</i>	<i>100</i>
<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

7. Approval of the proposal on the list of related parties and related interests.

7.1 Approval of the list of related persons and related interests of Lam Son Sugar Cane Joint Stock Corporation ("the Corporation") in accordance with Clause 1, Clause 2, Point a Clause 4 - Article 164 of the Law on Enterprises No. 59/2020/QH14 (According to Appendix 01 attached to this Proposal).

The disclosure of interests and related persons of the Corporation shall be carried out in accordance with the following regulations:

- The Corporation must compile and update the list of related persons of the company as prescribed in Clause 23 Article 4 of this Law and their corresponding contracts and transactions with the Corporation;

- Members of the Board of Directors, Supervisors, Director or General Director and other managers of the company must declare to the company their related interests, including:

a) Name, enterprise code, head office address, business lines of the enterprise in which they are the owner or hold contributed capital or shares; the rate and time of ownership or holding of such contributed capital or shares;

b) Name, enterprise code, head office address, business lines of the enterprise in which their related persons are the owner, co-owner or solely own contributed capital or shares of more than 10% of charter capital;

- The retention, disclosure, review, extraction, and copying of the list of related persons and related interests declared as prescribed in Clauses 1 and 2 of this Article shall be carried out as follows:

a) The Corporation must notify the list of related persons and related interests to the General Meeting of Shareholders at the annual meeting.

7.2 Implementation period: From October 21, 2025 until a new document replaces it.

- The General Meeting votes by raising voting cards

Voting results

Detailed voting results	Quantity (shares)	Ratio (%)
Total number of shares with voting rights	59.741.581	100
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<i>Total number of invalid shares</i>	<i>0</i>	<i>0</i>
<i>Approval</i>	<i>59.741.581</i>	<i>100</i>
<i>Disapproval</i>	<i>0</i>	<i>0</i>
<i>No opinion</i>	<i>0</i>	<i>0</i>

PART VI

CLOSING OF THE GENERAL MEETING

The Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025–2026 of the Corporation were fully and truthfully recorded by the Secretariat and were approved prior to the closing of the General Meeting with a voting approval rate of 100% of the total voting shares.

The Minutes of the General Meeting will be published on Lasuco's website no later than twenty-four (24) hours after the conclusion of the General Meeting.

The Resolutions of the General Meeting will be published on the website of the Ho Chi Minh City Stock Exchange (HOSE) and on the Corporation's website within twenty-four (24) hours after the conclusion of the General Meeting.

The General Meeting was officially closed at 11:00 a.m. on the same day.

CHAIRMAN OF THE GENERAL MEETING

GENERAL DIRECTOR



LE VAN PHUONG

**CHAIRMAN OF
THE BOARD OF
DIRECTORS**



LE VAN TAN

**STANDING MEMBER
OF THE BOARD OF
DIRECTORS**



LE THI HUE

FOR THE SECRETARIAT



LE THI NGOC ANH

PLAN
ON ISSUANCE OF SHARES TO PAY DIVIDENDS FOR 2024/2025
*(Attached to the Proposal on increasing charter capital from share issuance
to pay dividends for 2024-2025)*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Pursuant to the Law amending and supplementing a number of articles of the Law on Securities No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024.
- Pursuant to the Corporation's Charter approved by the General Meeting of Shareholders.
- Based on the Corporation's business and production situation and development orientation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to increase charter capital from share issuance to pay dividends for 2024/2025. Details are as follows:

PLAN DETAILS:

- | | |
|--|--|
| 1 Issuing organization: | Lam Son Sugar Cane Joint Stock Corporation |
| 2 Stock code: | LSS |
| 3 Type of shares: | Ordinary shares |
| 4 Par value per share: | VND 10,000/share |
| 5 Charter capital: | VND 857,416,230,000 |
| 6 Number of outstanding shares: | 85,741,623 shares |
| 7 Dividend payout ratio: | 5%, corresponding to the exercise ratio of 100:5 (On the record date for the list of shareholders entitled to exercise the right, shareholders holding 100 shares on the record date will receive a dividend of 5 newly issued shares) |
| 8 Total number of shares expected to be issued: | 4,287,081 shares |

- 9 **Total expected par value of VND 42,870,810,000 issuance:**
- 10 **Expected increase in charter VND 42,870,810,000 capital:**
- 11 **Expected charter capital after VND 900,287,040,000 share issuance to pay dividends to shareholders:**
- 12 **Source of issuance:** Undistributed after-tax profit as of June 30, 2025
- 13 **Expected issuance time:** In 2026, after the State Securities Commission issues a written notice of receipt of the issuance report documents of Lam Son Sugar Cane Joint Stock Corporation (but not more than 6 months from the end date of the 2025-2026 Annual General Meeting of Shareholders)
- 14 **Issuance subjects:** Existing shareholders of Lam Son Sugar Cane Joint Stock Corporation whose names are on the list of shareholders as determined by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date for exercising the right to receive dividends in shares

15. Form of issuance: Issuance of shares to pay dividends

16. Rounding and handling of odd shares: The number of additional shares issued to pay dividends in shares will be rounded down to the unit to ensure that the total number of distributed shares does not exceed the total number of shares issued, fractional odd shares (if any) will be canceled and not implemented, and the new charter capital will be registered based on the actual number of shares distributed.

Example: With the dividend payout ratio in shares of 5%, shareholder A currently owns 1,234 shares of the Corporation on the record date for exercising the right to receive dividends in shares and will receive a dividend of $1,234 \times 5:100 = 61.7$ new shares, however, due to rounding down to the unit, shareholder A will actually receive only 61 new shares and 0.7 odd shares will be canceled.

17. Transfer of the right to receive dividends in shares: The holder of the right to receive dividends in shares is not allowed to transfer the right.

18. Transfer restriction conditions: Additional shares issued to pay dividends are freely transferable

19. Amendment/adjustment of the Enterprise Registration Certificate and the Corporation's Charter: The General Meeting of Shareholders approves the change of charter capital; amends and supplements the Corporation's Charter, carries out procedures to change/adjust the Enterprise Registration Certificate according to the results and scale of the new actual charter capital after the issuance.

20. Additional depository and additional listing registration:

All additional shares issued will be additionally deposited at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed at the Ho Chi Minh City Stock Exchange (HOSE) in accordance with current legal regulations

21. The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to implement related tasks to complete the share issuance to pay dividends including but not limited to:

- Carrying out necessary procedures to complete the dossier for share issuance to pay dividends to be submitted to the State Securities Commission, deciding the specific implementation time and related contents in accordance with the law, ensuring safety and efficiency;
- Selecting the record date to finalize the list of shareholders entitled to receive dividends after approval from the State Securities Commission, ensuring compliance with legal regulations;
- Amending the Enterprise Registration Certificate and amending and supplementing the Corporation's Charter to record the charter capital and new shares according to the actual issuance results, registering additional depository at VSDC, registering additional listing at the Ho Chi Minh City Stock Exchange for the additional shares issued in accordance with the law.
- Deciding all other related issues arising during the implementation of the share issuance to pay dividends, ensuring the rights of shareholders, the Corporation and compliance with the law.

THE LIST OF RELATED PERSONS AND RELATED INTERESTS*(Attached to the list of related persons and related interests)*

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
1	Le Van Tan	Chairman of the Board of Directors	April 26, 2011		
-	Le Van Tam		April 26, 2011	Biological father	
-	Bui Duc Cuong		April 26, 2011	Father-in-law	
-	Trinh Thi Hang		April 26, 2011	Mother-in- law	
-	Bùi Thị Thu Nga		April 26, 2011	Wife	
-	Le Thi Binh An		April 26, 2011	Biological child	
-	Le Minh Khue		April 26, 2011	Biological child	
-	Le Thi Tam		April 26, 2011	Elder sister	
-	Le Thanh Tung		April 26, 2011	Elder brother	
-	Le Trung Thanh	Vice Chairman of the Board of Directors	April 26, 2011	Elder brother	
-	Le Van Tuan		April 26, 2011	Younger brother	
-	Mai Van Hung		April 26, 2011	Brother-in- law	
-	Phung Thi Tam		April 26, 2011	Sister-in-law	
-	Le Thi Loc		April 26, 2011	Sister-in-law	
-	Nguyen Thi Bich Hanh		April 26, 2011	Sister-in-law	
-	Nguyen Thi Phuong		April 26, 2011	Younger sister-in-law	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Lam Son Sugarcane Association		January 01, 2022	Related organization	
-	Lam Son - Sao Vang Co., Ltd	Subsidiary	April 18, 2019	Related organization	
-	Lam Son Fertilizer Joint Stock Company	Subsidiary	March 21, 2018	Related organization	
-	Lam Son High-Tech Agriculture Co., Ltd	Subsidiary	January 01, 2022	Related organization	
-	Lam Son Trading & Import Export Co., Ltd	Subsidiary	January 01, 2022	Related organization	
-	Tam Phu Hung High-Tech Food Co., Ltd	Subsidiary	January 01, 2022	Related organization	
2	Le Trung Thanh	Vice Chairman of the Board of Directors	April 26, 2011		
-	Le Van Tam		April 26, 2011	Biological father	
-	Nguyen Thi Bich Hanh		April 26, 2011	Wife	
-	Le Thi Phuong Thao		April 26, 2011	Daughter	
-	Le Thi Tam		April 26, 2011	Elder sister	
-	Le Thanh Tung		April 26, 2011	Elder brother	
-	Le Van Tan	Chairman of the Board of Directors	April 26, 2011	Younger Brother	
-	Le Van Tuan		April 26, 2011	Younger Brother	
-	Mai Van Hung		April 26, 2011	Brother-in-law	
-	Phung Thi Tam		April 26, 2011	Sister-in-law	
-	Le Thi Loc		April 26, 2011	Sister-in-law	
-	Bùi Thị Thu Nga		April 26,	Younger	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
			2011	sister-in-law	
-	Nguyen Thi Phuong		April 26, 2011	Younger sister-in-law	
-	Thang Long Ha Noi Trading & Investment JSC		August 11, 2015	Related organization	
3	Le Thi Hue	Standing Member of the Board of Directors	November 06, 2021		
-	Le Van Long	Employee	November 06, 2021	Husband	
-	Trịnh Thị Quy		November 06, 2021	Mother-in- law	
-	Le Duy Linh		November 06, 2021	Son	
-	Le Duc Dung		November 06, 2021	Son	
-	Le Hung Khang		November 06, 2021	Elder brother	
-	Le Thi Hong		November 06, 2021	Younger sister	
-	Le Thi Hong Van		November 06, 2021	Younger sister	
-	Trinh Thi Anh		November 06, 2021	Sister-in-law	
-	Luong Huu Loc		November 06, 2021	Brother-in- law	
-	Nguyen Trong Hai		November 06, 2021	Brother-in- law	
-	Tran Thi Linh		January 01, 2024	Daughter-in- law	
4	Phung Thanh Hai	Member of the Board of Directors	April 28, 2014		
-	Le Thi Hai		April 28, 2014	Wife	
-	Truong Thi Trong		April 28, 2014	Biological mother	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Nguyen Thi Hoe		April 28, 2014	Mother-in-law	
-	Phùng Thị Lam		April 28, 2014	Biological child	
-	Phùng Thị Thanh Loan		April 28, 2014	Biological child	
-	Phung Ba Duy		April 28, 2014	Younger brother	
-	Phung Thi Ha		April 28, 2014	Younger sister	
-	Phung Chi Kien		April 28, 2014	Younger brother	
-	Phung Anh Quyet		April 28, 2014	Younger brother	
-	Tran Viet Hong		April 28, 2014	Brother-in-law	
-	Nguyen Thi Hoa		April 28, 2014	Younger sister-in-law	
-	Pham Thi Men		April 28, 2014	Younger sister-in-law	
-	Nguyen Thi Hang		April 28, 2014	Younger sister-in-law	
5	Nguyen Thanh Tan	Member of the Board of Directors	November 18, 2020		
-	Nguyen Thanh Thien		November 18, 2020	Biological father	
-	Vo Thi Thong		November 18, 2020	Biological mother	
-	Nguyen Thi Thanh Hai		November 18, 2020	Wife	
-	Nguyen Von		November 18, 2020	Father-in-law	
	Nguyen Khai Hung		November 18, 2020	Biological child	
-	Nguyen Gia Khiem		November 18, 2020	Biological child	
-	Nguyen Gia Khang		November 18, 2020	Biological child	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Nguyen Thi Dieu		November 18, 2020	Elder sister	
-	Nguyen Thi Kim Lien		November 18, 2020	Elder sister	
-	Nguyen Thi Thuy Trang		November 18, 2020	Elder sister	
-	Nguyen Tan Phat		November 18, 2020	Younger brother	
-	Tran Minh Thanh		November 18, 2020	Brother-in- law	
-	Phan Tan Vuong		November 18, 2020	Brother-in- law	
6	Le Huy Hung	Head of Board of Supervisors	December 07, 2018		
-	Le Huy Dem		December 07, 2018	Biological father	
-	Le Thanh Hai		December 07, 2018	Father-in-law	
-	Trịnh Thị Oanh		December 07, 2018	Mother-in- law	
-	Le Thi Thanh Huong		December 07, 2018	Wife	
-	Le Minh Hieu		December 07, 2018	Biological child	
-	Le Thi Minh Chau		December 07, 2018	Biological child	
-	Le Huy Cuong		December 07, 2018	Elder brother	
-	Le Thi Thu Huong		December 07, 2018	Elder sister	
-	Do Thi Mai		December 07, 2018	Sister-in-law	
-	Le Chi Thanh		December 07, 2018	Brother-in- law	
7	Trinh Dinh Toan	Supervisor	November 06, 2021		
-	Trinh Dinh Long		November 06, 2021	Biological father	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Nguyen Thi Tam		November 06, 2021	Biological mother	
-	Vo Trung Dung		November 06, 2021	Father-in-law	
-	Vu Thi Thuy		November 06, 2021	Mother-in- law	
-	Vo Thi Nga		November 06, 2021	Wife	
-	Trinh Gia Han		November 06, 2021	Biological child	
-	Trinh Minh Quang		November 06, 2021	Biological child	
-	Trinh Ha An		November 06, 2021	Biological child	
-	Trinh Thi Tinh		November 06, 2021	Elder sister	
-	Trinh Dinh Anh		November 06, 2021	Younger brother	
-	Dang Viet Phuong		November 06, 2021	Brother-in- law	
-	Hoai Thuong Duong		November 06, 2021	Younger sister-in-law	
8	Nguyen Thi Hong An	Supervisor	October 11, 2024		
-	Le Thi Bao		October 11, 2024	Biological mother	
-	Le Dinh Huay		October 11, 2024	Husband	
-	Nguyen Anh Tuan		October 11, 2024	Younger brother	
-	Ha Thi Nhan		October 11, 2024	Younger sister-in-law	
-	Le Xuan Truong		October 11, 2024	Son	
-	Mai Thi Huong Thao		October 11, 2024	Daughter-in- law	
9	Le Van Phuong	General Director	November 06, 2021		

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Van Muu		November 06, 2021	Biological father	
-	Nguyen Thi Thom		November 06, 2021	Biological mother	
-	Le Van Ho		November 06, 2021	Father-in-law	
-	Hoang Thi Hang		November 06, 2021	Mother-in- law	
-	Le Hoang Ha		November 06, 2021	Wife	
-	Le Viet Hoang		November 06, 2021	Biological child	
-	Le Viet Bach		November 06, 2021	Biological child	
-	Le Phuong Anh		November 06, 2021	Biological child	
-	Le Thi Ngoc		November 06, 2021	Elder sister	
-	Le Thi Loan		November 06, 2021	Elder sister	
-	Mai Van Tien		November 06, 2021	Brother-in- law	
-	Nguyen Anh Tuan		November 06, 2021	Brother-in- law	
10	Le Van Quang	Deputy General Director	October 19, 2016		
-	Le Van Vinh		October 19, 2016	Biological father	
-	Le Thi Son		October 19, 2016	Biological mother	
-	Nguyen Huy Cuong		October 19, 2016	Father-in-law	
-	Trinh Thi Toi		October 19, 2016	Mother-in- law	
-	Nguyen Thi Tuyet	Employee	October 19, 2016	Wife	
-	Le Ha Phuong		October 19, 2016	Biological child	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Phuong Linh		October 19, 2016	Biological child	
-	Le Nhat Minh		October 19, 2016	Biological child	
-	Le Van Canh		October 19, 2016	Younger brother	
-	Le Thi Thuy		October 19, 2016	Younger sister	
-	Hoang Thi Thu Ha		October 19, 2016	Younger sister-in-law	
-	Bui The Dung		October 19, 2016	Brother-in- law	
11	Nguyen Duy Thanh	Deputy General Director	May 30, 2014		
-	Nguyen Duy Vuong		May 30, 2014	Biological father	
-	Tran Thi Cu		May 30, 2014	Biological mother	
-	Mai Thi Choi		May 30, 2014	Mother-in- law	
-	Tran Thi Ha		May 30, 2014	Wife	
-	Nguyen Duy Khang		May 30, 2014	Biological child	
-	Nguyen Thi Ha My		May 30, 2014	Biological child	
-	Nguyen Thi Phuong		May 30, 2014	Biological sister	
-	Nguyen Duy Tho		May 30, 2014	Elder brother	
-	Nguyen Duy Tuan		May 30, 2014	Elder brother	
-	Nguyen Thi Tuyet		May 30, 2014	Younger sister	
-	Nguyen Duy Ninh		May 30, 2014	Younger brother	
-	Nguyen Thi Thu		May 30, 2014	Younger sister	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Nguyen Thi Lan		May 30, 2014	Younger sister	
-	Nguyen Duy Cuong		May 30, 2014	Younger brother	
-	Nguyen Huu Dao		May 30, 2014	Brother-in- law	
-	Ngo Thi Ly		May 30, 2014	Sister-in-law	
-	Nguyen Thi Bay		May 30, 2014	Sister-in-law	
-	Nguyen Thi Dung		May 30, 2014	Younger sister-in-law	
-	Vo Thanh Long		May 30, 2014	Brother-in- law	
-	Luong Quoc Van		May 30, 2014	Brother-in- law	
-	Nguyen Thi Lan Phuong		May 30, 2014	Younger sister-in-law	
12	Le Ba Chieu	Deputy General Director	May 30, 2014		
-	Le Thi Dinh		May 30, 2014	Biological mother	
-	Le Thi Thuoc		May 30, 2014	Mother-in- law	
-	Le Thanh Ha		May 30, 2014	Wife	
-	Le Minh Hoang		May 30, 2014	Biological child	
-	Le Ba Minh Vu		May 30, 2014	Biological child	
-	Le Ba Sy		May 30, 2014	Elder brother	
-	Le Thi Thuy		May 30, 2014	Elder sister	
-	Le Ba Que		May 30, 2014	Younger brother	
-	Le Minh Khue		May 30, 2014	Younger brother	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Thi Vong		May 30, 2014	Younger sister	
-	Le Thi Thu		May 30, 2014	Sister-in-law	
-	Vi Van Gan		May 30, 2014	Brother-in- law	
-	Nguyen Thi Ngan		May 30, 2014	Younger sister-in-law	
-	Pham Thi Thu		May 30, 2014	Younger sister-in-law	
-	Nguyen Huu Ngan		May 30, 2014	Brother-in- law	
13	Do Thi Thanh Ha	Chief accountant	October 19, 2016		
-	Do Van Luyen		October 19, 2016	Biological father	
-	Ngo Thi Toi		October 19, 2016	Biological mother	
-	Le Thi Thuong		October 19, 2016	Mother-in- law	
-	Le Cao Cuong		October 19, 2016	Husband	
-	Le Ha Trang		October 19, 2016	Biological child	
-	Le Do Anh Kiet		October 19, 2016	Biological child	
-	Do Viet Hung		October 19, 2016	Elder brother	
-	Bui Nhu Quynh		October 19, 2016	Sister-in-law	
14	Le Thi Ngoc Anh	Corporation secretary	November 06, 2021		
-	Ngo Doan Luan		November 06, 2021	Husband	
-	Trinh Thi Thu		November 06, 2021	Biological mother	
-	Ngo Doan Lich		November 06, 2021	Father-in-law	

No.	Name of organization/ individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Thi Doan		November 06, 2021	Mother-in- law	
-	Le Trung Hieu		November 06, 2021	Elder brother	
-	Ngo Nhat Minh		November 06, 2021	Biological child	
-	Ngo Tue Anh		November 06, 2021	Biological child	
15	Lam Son Sugar Cane Joint Stock Corporation Trade Union			Socio- political organization	



No: 299 NQ/2025/DLS-DHĐCĐ

Lam Son, October 21, 2025

RESOLUTION
OF THE 2025-2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
LAM SON SUGAR CANE JOINT STOCK CORPORATION

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law on Amendments and Supplements to a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

- Pursuant to the Charter on Organization and Operation of Lam Son Sugar Cane Joint Stock Corporation;

- Pursuant to the Minutes of the 2025-2026 Annual General Meeting of Shareholders dated 21/10/2025.

RESOLVES

Article 1: To approve the reports of the Board of General Directors and the Board of Directors on the results of production and business activities, management and governance for the 2024-2025 fiscal year; To approve the report of the Board of Supervisors; To approve the 2024-2025 audited financial statements by AASC Auditing Firm Co., Ltd.. Key indicators in the consolidated financial statements:

No.	INDICATOR	AMOUNT
1	Net revenue	2,328,021,627,143
3	Profit before tax	145,668,694,920
4	Profit after tax	121,873,877,049
5	Total assets – Total capital as of June 30, 2025	3,411,263,411,477
6	Owner's equity as of June 30, 2025	1,827,619,042,220



Article 2: Approval of the Proposal on Profit Distribution Plan for FY 2024–2025

NO.	INDICATOR	AMOUNT
I	Accumulated undistributed after-tax profit of the parent company as of June 30, 2025. Including:	118,833,039,649
-	After-tax profit from previous years carried forward	7,587,904,041
-	After-tax profit for 2024/2025	111,245,135,608
II	Appropriation to funds (as prescribed)	22,249,027,122
-	Appropriation to development investment fund (10%)	11,124,513,561
-	Appropriation to bonus fund (5%)	5,562,256,780
-	Appropriation to welfare fund (5%)	5,562,256,780
III	Remaining undistributed profit (according to parent company report) (= (I)-(II))	96,584,012,527
IV	Profit allowed to be distributed to shareholders (after deducting appropriations to funds as prescribed)	96,584,012,527
-	Cash dividend payment 5%	42,870,811,500
-	Dividend payment in shares 5%	42,870,811,500
-	Expected remaining undistributed profit on separate financial statements	10,842,389,527

Article 3: Approval of the Proposal on Charter Capital Increase through Share Issuance for Dividend Payment of FY 2024–2025 to Existing Shareholders, together with the Share Issuance Plan for Dividend Payment of FY 2024–2025 (details as per the attached plan):

-Approve the plan to increase charter capital from VND 857,416,230,000 to an estimated VND 900,287,040,000 according to the share issuance plan to pay dividends for 2024-2025 attached to this Proposal.

- Approve the update of the change in charter capital in the Enterprise Registration Certificate and the Company's Charter after the completion of the issuance

Article 4: Approval of the Proposal on the Business Plan for FY 2025–2026:

Unit: VND 1,000,000

NO.	MAIN INDICATOR	PERFORMANCE FOR FISCAL YEAR 2024-2025	PLAN FOR FISCAL YEAR 2025-2026	COMPARISON (%)
1	Revenue	2,328,022	3,031,000	130.2

2	Profit before tax	145,669	135,000	92.7
3	Dividend (%)	10	10	100

Article 5: Approval of the Proposal on Remuneration and Operating Expenses of the Board of Directors and the Board of Supervisors for FY 2025–2026.

5.1 Operating expenses and remuneration of the Board of Directors and Board of Supervisors:

Calculated at a maximum of 0.4% of revenue.

In which: Remuneration levels for the Board of Directors are as follows:

- Chairman: 20 million VND/month
- Vice Chairman: 15 million VND/month
- Member: 10 million VND/month

Remuneration levels for the Board of Supervisors are as follows:

- Head: 7.5 million VND/month
- Deputy Head: 5 million VND/month
- Member: 3.5 million VND/month

Operating expenses and remuneration of the Board of Directors and Board of Supervisors are included in business production costs as prescribed

5.2 Bonus for achieving and exceeding the profit targets assigned by the General Meeting of Shareholders for the fiscal year 2025-2026

Bonus for the Board of Directors, Board of Supervisors, Board of Management, and the Company's officers and employees shall be at least 20% of the profit exceeding the target assigned by the General Meeting of Shareholders.

Article 6: Approval of the Proposal on Selection of the Auditing Firm for FY 2025–2026.

The General Meeting unanimously resolves to select AASC Auditing Firm Company Limited as the auditor of the financial statements of the Parent Company and the consolidated financial statements for FY 2025–2026.

Article 7: Approval of the Proposal on Disclosure of the List of Related Persons and Related Interests.

7.1 Approval of the list of related persons and related interests of Lam Son Sugar Cane Joint Stock Corporation ("the Corporation") in accordance with Clause 1, Clause 2, Point a Clause 4 - Article 164 of the Law on Enterprises No. 59/2020/QH14 (According to Appendix 01 attached to this Submission).

The disclosure of interests and related persons of the Corporation shall be carried out in accordance with the following regulations:

- *The Corporation must compile and update the list of related persons of the company as prescribed in Clause 23 Article 4 of this Law and their corresponding contracts and transactions with the Corporation;*

- *Members of the Board of Directors, Supervisors, Director or General Director and other managers of the company must declare to the company their related interests, including:*

a) Name, enterprise code, head office address, business lines of the enterprise in which they are the owner or hold contributed capital or shares; the rate and time of ownership or holding of such contributed capital or shares;

b) Name, enterprise code, head office address, business lines of the enterprise in which their related persons are the owner, co-owner or solely own contributed capital or shares of more than 10% of charter capital;

- *The retention, disclosure, review, extraction, and copying of the list of related persons and related interests declared as prescribed in Clauses 1 and 2 of this Article shall be carried out as follows:*

a) The Corporation must notify the list of related persons and related interests to the General Meeting of Shareholders at the annual meeting.

7.2 Implementation period: From the date 21/10/2025 until a new document replaces it.

Article 8: Implementation provisions

This Resolution has been approved by the Annual General Meeting of Shareholders for FY 2025–2026 and shall take effect immediately upon approval by the General Meeting.

The Board of Directors shall be responsible for leading the Board of Management and relevant units in implementing the contents of this Resolution in compliance with applicable regulations

**FOR GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING -
CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE VAN TAN

PLAN
ON ISSUANCE OF SHARES TO PAY DIVIDENDS FOR 2024-2025
(Attached to the Proposal on increasing charter capital from share issuance to pay dividends for 2024-2025)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Pursuant to the Law amending and supplementing a number of articles of the Law on Securities No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024.
- Pursuant to the Corporation's Charter approved by the General Meeting of Shareholders.
- Based on the Corporation's business and production situation and development orientation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to increase charter capital from share issuance to pay dividends for 2024/2025. Details are as follows:

PLAN DETAILS:

- | | |
|--|--|
| 1 Issuing organization: | Lam Son Sugar Cane Joint Stock Corporation |
| 2 Stock code: | LSS |
| 3 Type of shares: | Common shares |
| 4 Par value per share: | VND 10,000/share |
| 5 Charter capital: | VND 857,416,230,000 |
| 6 Number of outstanding shares: | 85,741,623 shares |
| 7 Dividend payout ratio: | 5%, corresponding to the exercise ratio of 100:5 (On the record date for the list of shareholders entitled to exercise the right, shareholders holding 100 shares on the record date will receive a dividend of 5 newly issued shares) |
| 8 Total number of shares expected to be issued: | 4,287,081 shares |

- 9 Total expected par value of VND 42,870,810,000 issuance:**
- 10 Expected increase in charter VND 42,870,810,000 capital:**
- 11 Expected charter capital after VND 900,287,040,000 share issuance to pay dividends to shareholders:**
- 12 Source of issuance:** Undistributed after-tax profit as of June 30, 2025
- 13 Expected issuance time:** In 2026, after the State Securities Commission issues a written notice of receipt of the issuance report documents of Lam Son Sugar Cane Joint Stock Corporation (but not more than 6 months from the end date of the 2025-2026 Annual General Meeting of Shareholders)
- 14 Issuance subjects:** Existing shareholders of Lam Son Sugar Cane Joint Stock Corporation whose names are on the list of shareholders as determined by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date for exercising the right to receive dividends in shares
- 15. Form of issuance:** Issuance of shares to pay dividends
- 16. Rounding and handling of odd shares:** The number of additional shares issued to pay dividends in shares will be rounded down to the unit to ensure that the total number of distributed shares does not exceed the total number of shares issued, fractional odd shares (if any) will be canceled and not implemented, and the new charter capital will be registered based on the actual number of shares distributed.
- Example: With the dividend payout ratio in shares of 5%, shareholder A currently owns 1,234 shares of the Corporation on the record date for exercising the right to receive dividends in shares and will receive a dividend of $1,234 \times 5:100 = 61.7$ new shares, however, due to rounding down to the unit, shareholder A will actually receive only 61 new shares and 0.7 odd shares will be canceled.*
- 17. Transfer of the right to receive dividends in shares:** The holder of the right to receive dividends in shares is not allowed to transfer the right.
- 18. Transfer restriction conditions:** Additional shares issued to pay dividends are freely transferable

19. Amendment/adjustment of the Enterprise Registration Certificate and the Company's Charter: The General Meeting of Shareholders approves the change of charter capital; amends and supplements the Company's Charter, carries out procedures to change/adjust the Enterprise Registration Certificate according to the results and scale of the new actual charter capital after the issuance.

20. Additional depository and additional listing registration:

All additional shares issued will be additionally deposited at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed at the Ho Chi Minh City Stock Exchange (HOSE) in accordance with current legal regulations

21. The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to implement related tasks to complete the share issuance to pay dividends including but not limited to:

- Carrying out necessary procedures to complete the dossier for share issuance to pay dividends to be submitted to the State Securities Commission, deciding the specific implementation time and related contents in accordance with the law, ensuring safety and efficiency;
- Selecting the record date to finalize the list of shareholders entitled to receive dividends after approval from the State Securities Commission, ensuring compliance with legal regulations;
- Amending the Enterprise Registration Certificate and amending and supplementing the Corporation's Charter to record the charter capital and new shares according to the actual issuance results, registering additional depository at VSDC, registering additional listing at the Ho Chi Minh City Stock Exchange for the additional shares issued in accordance with the law.
- Deciding all other related issues arising during the implementation of the share issuance to pay dividends, ensuring the rights of shareholders, the Corporation and compliance with the law.

THE LIST OF RELATED PERSONS AND RELATED INTERESTS

(Attached to the list of related persons and related interests)

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
1	Le Van Tan	Chairman of the Board of Directors	April 26, 2011		
-	Le Van Tam		April 26, 2011	Biological father	
-	Bui Duc Cuong		April 26, 2011	Father-in-law	
-	Trinh Thi Hang		April 26, 2011	Mother-in-law	
-	Bùi Thị Thu Nga		April 26, 2011	Wife	
-	Le Thi Binh An		April 26, 2011	Biological child	
-	Le Minh Khue		April 26, 2011	Biological child	
-	Le Thi Tam		April 26, 2011	Elder sister	
-	Le Thanh Tung		April 26, 2011	Elder brother	
-	Le Trung Thanh	Vice Chairman of the Board of Directors	April 26, 2011	Elder brother	
-	Le Van Tuan		April 26, 2011	Younger brother	
-	Mai Van Hung		April 26, 2011	Brother-in-law	
-	Phung Thi Tam		April 26, 2011	Sister-in-law	
-	Le Thi Loc		April 26, 2011	Sister-in-law	
-	Nguyen Thi Bich Hanh		April 26, 2011	Sister-in-law	
-	Nguyen Thi Phuong		April 26, 2011	Younger sister-in-law	
-	Lam Son Sugarcane Association		January 01, 2022	Related organization	
-	Lam Son - Sao Vang Co., Ltd	Subsidiary	April 18, 2019	Related organization	
-	Lam Son Fertilizer Joint Stock Company	Subsidiary	March 21, 2018	Related organization	
-	Lam Son High-Tech Agriculture Co., Ltd	Subsidiary	January 01, 2022	Related organization	
-	Lam Son Trading & Import Export Co., Ltd	Subsidiary	January 01, 2022	Related organization	
-	Tam Phu Hung High-Tech Food Co., Ltd	Subsidiary	January 01, 2022	Related organization	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
2	Le Trung Thanh	Vice Chairman of the Board of Directors	April 26, 2011		
-	Le Van Tam		April 26, 2011	Biological father	
-	Nguyen Thi Bich Hanh		April 26, 2011	Wife	
-	Le Thi Phuong Thao		April 26, 2011	Daughter	
-	Le Thi Tam		April 26, 2011	Elder sister	
-	Le Thanh Tung		April 26, 2011	Elder brother	
-	Le Van Tan	Chairman of the Board of Directors	April 26, 2011	Younger Brother	
-	Le Van Tuan		April 26, 2011	Younger Brother	
-	Mai Van Hung		April 26, 2011	Brother-in-law	
-	Phung Thi Tam		April 26, 2011	Sister-in-law	
-	Le Thi Loc		April 26, 2011	Sister-in-law	
-	Bui Thi Thu Nga		April 26, 2011	Younger sister-in-law	
-	Nguyen Thi Phuong		April 26, 2011	Younger sister-in-law	
-	Thang Long Ha Noi Trading & Investment JSC		August 11, 2015	Related organization	
3	Le Thi Hue	Standing Member of the Board of Directors	November 06, 2021		
-	Le Van Long	Employee	November 06, 2021	Husband	
-	Trinh Thi Quy		November 06, 2021	Mother-in-law	
-	Le Duy Linh		November 06, 2021	Son	
-	Le Duc Dung		November 06, 2021	Son	
-	Le Hung Khang		November 06, 2021	Elder brother	
-	Le Thi Hong		November 06, 2021	Younger sister	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Thi Hong Van		November 06, 2021	Younger sister	
-	Trinh Thi Anh		November 06, 2021	Sister-in-law	
-	Luong Huu Loc		November 06, 2021	Brother-in-law	
-	Nguyen Trong Hai		November 06, 2021	Brother-in-law	
-	Tran Thi Linh		January 01, 2024	Daughter-in-law	
4	Phung Thanh Hai	Member of the Board of Directors	April 28, 2014		
-	Le Thi Hai		April 28, 2014	Wife	
-	Truong Thi Trong		April 28, 2014	Biological mother	
-	Nguyen Thi Hoe		April 28, 2014	Mother-in-law	
-	Phùng Thi Lam		April 28, 2014	Biological child	
-	Phung Thi Thanh Loan		April 28, 2014	Biological child	
-	Phung Ba Duy		April 28, 2014	Younger brother	
-	Phung Thi Ha		April 28, 2014	Younger sister	
-	Phung Chi Kien		April 28, 2014	Younger brother	
-	Phung Anh Quyet		April 28, 2014	Younger brother	
-	Tran Viet Hong		April 28, 2014	Brother-in-law	
-	Nguyen Thi Hoa		April 28, 2014	Younger sister-in-law	
-	Pham Thi Men		April 28, 2014	Younger sister-in-law	
-	Nguyen Thi Hang		April 28, 2014	Younger sister-in-law	
5	Nguyen Thanh Tan	Member of the Board of Directors	November 18, 2020		
-	Nguyen Thanh Thien		November 18, 2020	Biological father	
-	Vo Thi Thong		November 18, 2020	Biological mother	
-	Nguyen Thi Thanh Hai		November 18, 2020	Wife	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Nguyen Von		November 18, 2020	Father-in-law	
	Nguyen Khai Hung		November 18, 2020	Biological child	
-	Nguyen Gia Khiem		November 18, 2020	Biological child	
-	Nguyen Gia Khang		November 18, 2020	Biological child	
-	Nguyen Thi Dieu		November 18, 2020	Elder sister	
-	Nguyen Thi Kim Lien		November 18, 2020	Elder sister	
-	Nguyen Thi Thuy Trang		November 18, 2020	Elder sister	
-	Nguyen Tan Phat		November 18, 2020	Younger brother	
-	Tran Minh Thanh		November 18, 2020	Brother-in-law	
-	Phan Tan Vuong		November 18, 2020	Brother-in-law	
6	Le Huy Hung	Head of Board of Supervisors	December 07, 2018		
-	Le Huy Dem		December 07, 2018	Biological father	
-	Le Thanh Hai		December 07, 2018	Father-in-law	
-	Trinh Thi Oanh		December 07, 2018	Mother-in-law	
-	Le Thi Thanh Huong		December 07, 2018	Wife	
-	Le Minh Hieu		December 07, 2018	Biological child	
-	Le Thi Minh Chau		December 07, 2018	Biological child	
-	Le Huy Cuong		December 07, 2018	Elder brother	
-	Le Thi Thu Huong		December 07, 2018	Elder sister	
-	Do Thi Mai		December 07, 2018	Sister-in-law	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Chi Thanh		December 07, 2018	Brother-in-law	
7	Trinh Dinh Toan	Supervisor	November 06, 2021		
-	Trinh Dinh Long		November 06, 2021	Biological father	
-	Nguyen Thi Tam		November 06, 2021	Biological mother	
-	Vo Trung Dung		November 06, 2021	Father-in-law	
-	Vu Thi Thuy		November 06, 2021	Mother-in-law	
-	Vo Thi Nga		November 06, 2021	Wife	
-	Trinh Gia Han		November 06, 2021	Biological child	
-	Trinh Minh Quang		November 06, 2021	Biological child	
-	Trinh Ha An		November 06, 2021	Biological child	
-	Trinh Thi Tinh		November 06, 2021	Elder sister	
-	Trinh Dinh Anh		November 06, 2021	Younger brother	
-	Dang Viet Phuong		November 06, 2021	Brother-in-law	
-	Hoai Thuong Duong		November 06, 2021	Younger sister-in-law	
8	Nguyen Thi Hong An	Supervisor	October 11, 2024		
-	Le Thi Bao		October 11, 2024	Biological mother	
-	Le Dinh Huay		October 11, 2024	Husband	
-	Nguyen Anh Tuan		October 11, 2024	Younger brother	
-	Ha Thi Nhan		October 11, 2024	Younger sister-in-law	
-	Le Xuan Truong		October 11, 2024	Son	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Mai Thi Huong Thao		October 11, 2024	Daughter-in-law	
9	Le Van Phuong	General Director	November 06, 2021		
-	Le Van Muu		November 06, 2021	Biological father	
-	Nguyen Thi Thom		November 06, 2021	Biological mother	
-	Le Van Ho		November 06, 2021	Father-in-law	
-	Hoang Thi Hang		November 06, 2021	Mother-in-law	
-	Le Hoang Ha		November 06, 2021	Wife	
-	Le Viet Hoang		November 06, 2021	Biological child	
-	Le Viet Bach		November 06, 2021	Biological child	
-	Le Phuong Anh		November 06, 2021	Biological child	
-	Le Thi Ngoc		November 06, 2021	Elder sister	
-	Le Thi Loan		November 06, 2021	Elder sister	
-	Mai Van Tien		November 06, 2021	Brother-in-law	
-	Nguyen Anh Tuan		November 06, 2021	Brother-in-law	
10	Le Van Quang	Deputy General Director	October 19, 2016		
-	Le Van Vinh		October 19, 2016	Biological father	
-	Le Thi Son		October 19, 2016	Biological mother	
-	Nguyen Huy Cuong		October 19, 2016	Father-in-law	
-	Trinh Thi Toi		October 19, 2016	Mother-in-law	
-	Nguyen Thi Tuyet	Employee	October 19, 2016	Wife	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Ha Phuong		October 19, 2016	Biological child	
-	Le Phuong Linh		October 19, 2016	Biological child	
-	Le Nhat Minh		October 19, 2016	Biological child	
-	Le Van Canh		October 19, 2016	Younger brother	
-	Le Thi Thuy		October 19, 2016	Younger sister	
-	Hoang Thi Thu Ha		October 19, 2016	Younger sister-in-law	
-	Bui The Dung		October 19, 2016	Brother-in-law	
11	Nguyen Duy Thanh	Deputy General Director	May 30, 2014		
-	Nguyen Duy Vuong		May 30, 2014	Biological father	
-	Tran Thi Cu		May 30, 2014	Biological mother	
-	Mai Thi Choi		May 30, 2014	Mother-in-law	
-	Tran Thi Ha		May 30, 2014	Wife	
-	Nguyen Duy Khang		May 30, 2014	Biological child	
-	Nguyen Thi Ha My		May 30, 2014	Biological child	
-	Nguyen Thi Phuong		May 30, 2014	Biological sister	
-	Nguyen Duy Tho		May 30, 2014	Elder brother	
-	Nguyen Duy Tuan		May 30, 2014	Elder brother	
-	Nguyen Thi Tuyet		May 30, 2014	Younger sister	
-	Nguyen Duy Ninh		May 30, 2014	Younger brother	
-	Nguyen Thi Thu		May 30, 2014	Younger sister	
-	Nguyen Thi Lan		May 30, 2014	Younger sister	
-	Nguyen Duy Cuong		May 30, 2014	Younger brother	
-	Nguyen Huu Dao		May 30, 2014	Brother-in-law	
-	Ngo Thi Ly		May 30, 2014	Sister-in-law	
-	Nguyen Thi Bay		May 30, 2014	Sister-in-law	
-	Nguyen Thi Dung		May 30, 2014	Younger sister-in-law	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Vo Thanh Long		May 30, 2014	Brother-in-law	
-	Luong Quoc Van		May 30, 2014	Brother-in-law	
-	Nguyen Thi Lan Phuong		May 30, 2014	Younger sister-in-law	
12	Le Ba Chieu	Deputy General Director	May 30, 2014		
-	Le Thi Dinh		May 30, 2014	Biological mother	
-	Le Thi Thuoc		May 30, 2014	Mother-in-law	
-	Le Thanh Ha		May 30, 2014	Wife	
-	Le Minh Hoang		May 30, 2014	Biological child	
-	Le Ba Minh Vu		May 30, 2014	Biological child	
-	Le Ba Sy		May 30, 2014	Elder brother	
-	Le Thi Thuy		May 30, 2014	Elder sister	
-	Le Ba Que		May 30, 2014	Younger brother	
-	Le Minh Khue		May 30, 2014	Younger brother	
-	Le Thi Vong		May 30, 2014	Younger sister	
-	Le Thi Thu		May 30, 2014	Sister-in-law	
-	Vi Van Gan		May 30, 2014	Brother-in-law	
-	Nguyen Thi Ngan		May 30, 2014	Younger sister-in-law	
-	Pham Thi Thu		May 30, 2014	Younger sister-in-law	
-	Nguyen Huu Ngan		May 30, 2014	Brother-in-law	
13	Do Thi Thanh Ha	Chief accountant	October 19, 2016		
-	Do Van Luyen		October 19, 2016	Biological father	
-	Ngo Thi Toi		October 19, 2016	Biological mother	
-	Le Thi Thuong		October 19, 2016	Mother-in-law	
-	Le Cao Cuong		October 19, 2016	Husband	
-	Le Ha Trang		October 19, 2016	Biological child	

No.	Name of organization/individual	Position at the company	Time of becoming a related person	Relationship with the related person	Note
-	Le Do Anh Kiet		October 19, 2016	Biological child	
-	Do Viet Hung		October 19, 2016	Elder brother	
-	Bui Nhu Quynh		October 19, 2016	Sister-in-law	
14	Le Thi Ngoc Anh	Corporation secretary	November 06, 2021		
-	Ngo Doan Luan		November 06, 2021	Husband	
-	Trinh Thi Thu		November 06, 2021	Biological mother	
-	Ngo Doan Lich		November 06, 2021	Father-in-law	
-	Le Thi Doan		November 06, 2021	Mother-in-law	
-	Le Trung Hieu		November 06, 2021	Elder brother	
-	Ngo Nhat Minh		November 06, 2021	Biological child	
-	Ngo Tue Anh		November 06, 2021	Biological child	
15	Lam Son Sugar Cane Joint Stock Corporation Trade Union			Socio-political organization	